

You Have the Right to Work Don't Let Anyone Take It Away.

U.S. Department of Justice
Civil Rights Division
Office of Special Counsel
for Immigration-Related
Unfair Employment Practices



MANUEL AND CRISTINA LOOK FOR WORK...

I'm Cristina Torres. I have experience working as a fruit packer and cleaning offices. I'm ready to work. I only need to know when you want me to start.

ESH PRODUCE

Your English is not that good. You weren't born in this country, were you?

No, sir. But I've lived here for many years.

Well, I'll take a look at your employment application, and we'll call you back.



I'm Manuel Pérez and I'm an electrician. Here's my driver's license and my Social Security card.

But... why? This permit is valid.

I'm sorry, but we don't want any problems with Immigration.

I can't accept this. I need to see a document from the INS.



MANUEL AND CRISTINA VISIT JULIA RAMOS

... and then, they didn't hire me because of my accent and because I wasn't born here.

That's called employment discrimination. You have to complain.

Complain?

And they didn't hire me because I don't have my green card.

Where?



Do what I did when I was discriminated against... You should call the Office of Special Counsel right away. They'll assist you quickly, with no charge.



Let me look for the telephone number.

... and we believe they discriminated against us. We would like you to help us with this problem.



A FEW DAYS LATER...

How did it go with the labor discrimination complaint?

We won! The lawyers were able to convince the employers to hire us.

Give me all the facts and I will begin the investigation right away.



Yes, and they also had to pay us for the time we didn't work since the day we would have started work.

The only thing that we were worried about was that the employers would give us a hard time, but luckily, nothing happened, because the lawyers from the Department of Justice were ready to defend us.

You have the right to work. Don't let anyone take it away!

You too can do the same! Protect your right to work! If you believe you've been discriminated against at your job, call right away. The number is 1-800-255-7688. TDD for the hearing impaired: 1-800-237-2515. In the Washington, D.C., area, call (202) 616-5594. TDD (202) 616-5525



I'm so glad that you didn't let this happen.



or write to the Office of Special Counsel
Civil Rights Division
950 Pennsylvania Ave., NW
Washington, DC 20530